

## Assistant Finance Director

### **OUA BENEFITS PACKAGE**

Salary: Minimum: \$68,176.52 ..... Maximum: \$112,491.25 (*Dependent on Qualifications*)

Typical Work Week: 40 Hours Monday – Thursday (*7am – 6pm 1 hour lunch*)

Paid Bi-Weekly by Direct Deposit

Health Insurance: Florida Blue (*medical / vision / dental*)

Supplemental Insurance Available: AFLAC / Washington National / Liberty National

#### **OUA Monthly Contribution Allowance:**

Employee Only = \$1100

Employee + child or spouse = \$1350

Family = \$1600

Employees and dependents on OUA health insurance can access **Urgent Care at no cost** in Okeechobee, Sebring and Jensen Beach.

Retirement: Okeechobee Utility Authority has a **Defined Benefit Plan (Pension)**.

Employees are vested after five years of service.

Company **paid Life Insurance** of \$50,000 effective 1<sup>st</sup> day of starting work.

Company paid **Long Term Disability** benefit becomes effective 1<sup>st</sup> day of starting work for this position.

Employee **Recognition Pay** – percentage of annual salary (*paid every 5 years of service*)

Employee **Assistance Program** effective 1<sup>st</sup> day of starting work.

Company **Paid Training / Education**

**Paid Time Off** = 4 ½ weeks annually (accrued biweekly)

#### **Paid Holidays:**

*New Year's Day (January 1)*

*Memorial Day (last Monday in May)*

*Independence Day (July 4)*

*Labor Day (first Monday in September)*

*Veteran's Day (November 11)*

*Thanksgiving (fourth Thursday in November)*

*Christmas Eve (December 24)*

*Christmas (December 25)*

*(2) Personal Choice Days (employee choice)*